

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

SOCIAL WELFARE DEPARTMENT - Establishment - Revising the date of commencement of probation in respect of certain Hostel Welfare Officers, Grade.II in **Hyderabad District** as per Rules 16(h) of AP State & Sub-Ordinate Services Rules, 1996 - Orders – Issued.

SOCIAL WELFARE (SER.I.1) DEPARTMENT

G.O.Rt.No. 443

Dated:24.06.2013

Read the following:

1. G.O.Ms.No.264, Social Welfare (A) Department, Dated: 01.06.1977.
2. G.O.Ms.No.189, Social Welfare (A2) Department, Dated: 31.12.1997.
3. Order dated: 05-05-2010 of Hon'ble APAT, Hyderabad in O.A.No.4927, 4928, 4929, 4860, 5327 and 5642/2009 filed by D.Srinivasa Rao, HWO, SWBH, Jaladanki, Nellore District and Sk.Rasoom Ahamad, HWO, SWBH-III, Gandavaram (v), Polavaram Mandal, Nellore District.
4. From the Commissioner of Social Welfare, A.P., Hyderabad, letter No. I1/2435/2012-2, dated: 01-10-2012.

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OR D E R:

In the reference 1st read above, Government have issued orders that a candidate appointed to any of the posts either by direct recruitment or by promotion shall unless he has already passed, pass the Accounts Test for Subordinate Officers- Part.I during the period of his probation.

2. In the reference 2nd read above, Andhra Pradesh Social Welfare Sub-ordinate Services Rules re-issued by repealing the special and ad-hoc rules by stipulating that nothing in these rules shall effect the appointment made in accordance with the repealed rules prior to the commencement of these rules.

3. As per rule 16 (c) of AP State and Sub-ordinate Service Rules, 1996 in case of Direct Recruitment, the prescribed period of probation is two years on duty within a continuous period of three years. Where tests are prescribed for declaration of probation in the special rules, the employees shall pass such tests within the period of probation as per rule 16(e) of APS&SS rules. As per Rule 16(f) of the said rules the appointing authority shall discharge such candidates, who fail such tests or acquire such special qualification as prescribed in the special rules within the period of probation unless the period of probation is extended under the sub-rule (b) of the rule 17 of APS&SS rules. The appointing authority is empowered to extend the period of probation as per rule 17 of the said rules for a period of one year so as to enable such employees to pass the tests.

4. In the reference 3rd read above, the Hon'ble APAT, Hyderabad in Order dated 05-05-2010 in O.A.No. 4927, 4928, 4929, 4860, 5327 and 5642/2009 filed by D.Srinivasa Rao, HWO, SWBH, Jaladanki, Nellore District and Sk.Rasoom Ahamad, HWO, SWBH-III, Gandavaram (v), Polavaram mandal, Nellore district issued the following orders:

“.....

The Respondents (1st Respondent is the Government of Andhra Pradesh, rep. by its Principal Secretary, Social Welfare Department, Secretariat, Hyderabad) are therefore, directed to finalize the seniority list of Wardens Grade-II by following the Rules i.e., Rule-16(h) of the Andhra Pradesh State and Subordinate Service Rules as interpreted by the Honourable High Court in their Judgement in W.P.No.22978/2008 and Batch, dated 18-12-2008 and accordingly revise the promotions already given....”

5. The procedure as interpreted by the Hon'ble High Court of AP, in their Judgement dated 18-12-2008 in W.P.No. 22978/2008 and batch, Government have called for proposals from the Commissioner of Social Welfare for invoking Rule 16(h) of AP State & Sub-ordinate Service Rules, 1996 for revision of date of commencement of probation to the Gr-II HWOs who have passed the required departmental test beyond the period of probation.

[P.T.O]

6. In the reference 4th read above, the Commissioner of Social Welfare, A.P., Hyderabad has submitted additional proposals and stated that **(6) Hostel Welfare Officers** who were initially appointed as Grade.II HWOs in Hyderabad District have passed the Departmental Tests beyond the period of probation, and has requested the Government to issue necessary orders on the implementation of Rules 16(h) of AP State & Sub-ordinate Services Rules, 1996. In this District the appointing authority has not extended the period of probation for passing the requisite Departmental Test for a period of one year under Rule 17(b) of AP State & Sub-ordinate services Rules, 1996.

7. The power to extend the period of probation is vested with the Government by way of relaxation of power under Rule 31 of AP State & Sub-ordinate Services Rules, 1996. The Commissioner of Social Welfare, AP, Hyderabad / the District Collector concerned has furnished the dates of publication of the results of Departmental Test. Now, the Government have decided to extend the period of probation from the date of their appointment to the revised date of commencement of probation as per Rule 16(h) of AP State & Sub-ordinate Services Rules, 1996 (24 (c) of old rules).

8. Accordingly, Government hereby extend the period of probation of **(6) Hostel Welfare Officers** Grade.II, who have not passed the Departmental Test within the period of probation in **Hyderabad District** upto the date as mentioned in Column No.6 of the Annexure and also revise the date of commencement of probation as indicated in the column No.7 of the Annexure under Rule 16(h) of AP State & Sub-ordinate Services Rules, 1996. Subject to out come of the order of Hon'ble High Court of A.P. in W.P. filed by the Government against the orders of Hon'ble APAT in O.A.No. 5119/2011 and batch dated: 18-10-2012.

9. The appointing authority shall take necessary action to declare probation of the officers as per rules in force.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**J. RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT**

To
The Commissioner of Social Welfare, A.P., Hyderabad.

The Individuals
(through the District Collector, Hyderabad District)
The District Collector, Hyderabad District
The Joint Director (SW), Hyderabad District.

Copy to:

The PS to Minister(SW).
The PS to Principal Secretary(SW).
Sf/Scs.

// FORWARDED:: BY ORDER //

SECTION OFFICER

Annexure to G.O.Rt.No. 443, S.W.(Ser.I.1) Dept., dated: 24-06-2013. (Hyderabad District)

Sl. No.	Name of the HWO	Date of Birth	Actual Date of commencement of Probation date of Joining	Date of Publication of results in the Gazette Udyoga Samacharam	Extended Period of Probation Under Rule 31 of APSSS Rules upto	Revised date of commencement of Probation as per Rule 16 of APSSS Rules
1	2	3	4	5	6	7
1.	C. Narsaiah	03-06-1954	24-02-1984	11-05-2003	12-05-2001	12-05-2001
2.	K. Sesha Kumari	16-8-1956	19-6-1985	07-06-1992	08-06-1990	08-06-1990
3.	M. Subash	16-07-1956	25-06-1985	13-07-1997	14-07-1995	14-07-1995
4.	T. Radha Rani	17-06-1962	10-08-1988	13-07-1997	14-07-1995	14-07-1995
5.	K. Mohan	10-01-1973	14-07-1999	20-11-2004	21-11-2002	21-11-2002
6.	T. Satyanarayana Murthy	22-06-1975	09-08-2007	10-12-2010	11-12-2008	11-12-2008

**J. RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT**

SECTION OFFICER